

Published by Scovill Manufacturing Company for its Employees

Scovill Releases Annual Report

As a matter of interest to Scovill employees, we are reprinting in the following paragraphs President Malcolm Baldrige's message to the stockholders from the 1967 Annual Report. This report is available for distribution. Copies may be had at the Bulletin Office.

"After six years of steady growth, 1967 earnings were off 17.7% on a sales decline of 9.2%. There were three principal reasons for this decline. First, the consumer divisions were off because people were not spending as much as they did in 1966. They were saving more. Second, unsettled conditions in the brass industry led to excess inventories in customers' hands, which reduced sales of our Mill Products Division. Third, our results reflect charges associated with the closing down of obsolete plants and the transfer of operations into newer facilities.

"In presenting comparative figures for 1967 and 1966, we have included the results of the Company's merger with NuTone, which became effective in September of 1967. This procedure is in accordance with generally accepted accounting practices.

"Some of the highlights of our year's operations are presented in the balance of this report.

"The NuTone merger was approved by stockholders in September. This new division is a major producer of built-in products for the home. Homebuilding prospects for the next few years are good because of the rising trend of household formations and the backlog of demand arising from new housing deferred in past years. NuTone has been growing faster than the homebuilding market itself. Except for a temporary lull in 1966 due to the tight money situation, NuTone's sales and earnings have been improving steadily and should continue to do so in 1968.

"Scovill has been emphasizing consumer products more and more and the percentage of company sales going into such products has increased significantly in the last few years. The NuTone merger was a further step in

this direction. Besides NuTone, the three following divisions sell primarily to consumer markets.

"Our Closure Division, which is one of the most diversified producers of apparel fasteners in the world, has women's and children's wear and men's work and leisure clothing as its principal markets. Our best known products in these fields are the Gripper snap fastener and the Nylaire zipper. Although the apparel markets were static in the past year, we believe that they are entering a strong period of growth. Because of the diversification of its product lines and the new items it has introduced in the past year, our Closure Division is in an excellent position to grow with these markets and 1968, in particular, should be a better year than 1967.

"The Oakville Division, one of the world's leading suppliers of pins, paper clips and related notions and stationery items, had higher total sales in 1967. Oakville's major lines—Clinton notions and Dritz sewing aids—are best known in the market and should again have increased sales in 1968. We purchased John Dritz & Sons in 1966, and it has proven to be a good investment. Its sales of sewing aids and specialties, such as the electric scissors, increased at a steady rate and have placed Oakville in a strong position in the increasingly popular home sewing market.

"Hamilton Beach sales were not as high in 1967 as in 1966. However, this division did maintain its overall share of the market. In fact, several products increased their share in a market that declined somewhat because of excess inventories in distributors' channels at the beginning of the year.

"Hamilton Beach did well in 1967 with its blenders and mixers. Electric knives, after a slow start, picked up strongly in the Christmas season and were heavily reordered. Two new products were introduced successfully: a low profile, solid-state blender and a 12-speed hand mixer packaged in an attractive self-storing wall cabinet.

"An extensive structural reorganiza-

1968 Vacations

The Waterbury Divisions and Services will close for vacation starting Monday, July 1, 1968, and will reopen with the start of the first shift on Monday, July 15th. Any exceptions will be by notification in departments or to individual employees.

Employees who are entitled to more than two weeks of vacation, and those required to work during the shutdown, will be canvassed for their choice of time off. Such time off cannot seriously interfere with production or plant operations and must be taken in full calendar weeks.

Employees must take all vacation to which they are entitled, with the exception of the fifth week. Those entitled to five weeks may elect time off or pay in lieu of the time off for the fifth week.

Choice of time off will be given preference by seniority, provided the foreman is notified by April 26th.

In order that vacation pays can be prepared in advance of an employee's vacation, the Central Accounting Dept. must have three weeks notice prior to the start of vacation.

Employees who qualify will receive holiday pay for July 4th.

tion of Hamilton Beach was undertaken in the latter part of the year, with a complete realignment of management responsibilities. A long and exhaustive study has also shown that our Racine plant cannot be run on a profitable basis, so we are shutting it down and transferring its operations to the division's two modern plants. These moves will reduce costs and increase the overall efficiency of the Hamilton Beach operations. We expect an improvement in sales and earnings for this year.

"We have just completed a reorganization of Schrader product lines to increase the efficiency of their marketing and production operations. The responsibility for Automotive Products has been assigned to the General Products Division, and Fluid Power Prod-

(Continued on Page 5, Col. 1)

MEMO *from Management:*

What to do about the problems faced by our cities is one of the most perplexing issues before us today. Responsible people in all walks of life are searching for ways to provide better housing, better education and better jobs for those who so urgently need them.

About one year ago, a representative group of citizens in our community formed the Waterbury Non-Profit Development Corporation to see what they could do to help. A progress report covering their activities is reproduced here.

A Report From The Waterbury Non-Profit Development Corp.:

To grow and prosper in the future, Waterbury must overcome the problems of physical and human development now faced by most American cities. There is no easy answer to these problems. No one organization or group can shoulder the responsibility for solving them. A united effort on the part of the whole community is required.

Approximately one year ago, the Waterbury Non-Profit Development Corporation was organized by a group of public spirited citizens to help meet urgent community needs. The Corporation realized that it could not and should not play the major role in the work that had to be done to bring about necessary improvements in our community. The bulk of the work would have to be accomplished by such public agencies as the Waterbury Housing Authority, the Urban Renewal Agency, the City Plan Commission, and the Waterbury Parking Authority. The Corporation was formed not to duplicate the efforts of such agencies, but to support them.

The first task was to raise some money from private sources to get things started. The Corporation was successful in achieving its goal of collecting \$425,000 in pledges to be forthcoming over a two-year period. By having private money available, the Corporation had the advantage of speed. It could get started on specific programs of action much more quickly than agencies that must obtain their money from public sources. Two committees were formed, one on housing and one on downtown revitalization.

Since the beginning, the Corporation has felt strongly that priority should be given to housing and has acted in accordance with this belief by budgeting the greatest part of its funds for housing. Accomplishments to date are as follows:

First, the Corporation hired an experienced consultant in the housing field, the Organization for Social and Technical Innovation (OSTI), to pin-

point our housing needs and recommend what initial steps should be taken to overcome them.

Second, the Corporation has purchased to date eight parcels of land in scattered locations throughout the city.

Third, agreement has been reached with the Waterbury Better Housing Association, a non-profit housing corporation formed by the Waterbury Ministers Association to purchase some of these parcels for the construction of approximately 60 units of housing. This housing will be constructed in the 221 (d) (3) program which provides 40-year mortgages at 3% interest. The State Dept. of Community Affairs has also aided in this project.

Fourth, the Corporation has allocated \$15,000 to the Waterbury Urban Renewal Agency to assist in the planning of the Abbott Avenue Urban Renewal project. This grant will allow the Renewal Agency to proceed much more quickly than if they had to wait for a federal grant.

Fifth, the Corporation hired the consulting firm of Marcou, O'Leary and Associates to prepare a comprehensive development program for downtown Waterbury. After extensive studies, they submitted the Mattatuck Square Urban Renewal Plan as their recommendation for an initial development project for the downtown area. The City Plan Commission has approved the boundary delineations for this project and the Waterbury Urban Renewal Agency has approved its submission to the New York Office of the Housing and Urban Development Agency for a pre-view. This is an encouraging first step in the revitalization of the center of our city.

Sixth, the Corporation made a grant of \$20,000 to New Opportunities for Waterbury to help in establishing an urgently needed skill center and youth canteen. Specialized assistance for those citizens with little or no training or skills is a necessity if they are to obtain gainful employment.

B-Day — March 28

Spring is in the air — spring is a time of renewal, a season which reminds us of the joy of life itself. How easy it would be, with each of us involved in his own little world, to forget those who may not live to enjoy this or other coming seasons unless the important gift of life is made available by those of us who are able to give.

However, records of blood donations made in the past show that Scovill employees do not forget and are always willing to do their part when called upon to aid the less fortunate.

The Blood Mobile Unit will be set up in the SERA Building on Thursday, March 28th, starting at 11:00 a.m. and running to 5:00 p.m.

As in previous years, Scovill employees will be called upon once a year to donate a unit of blood. The plant has been divided into four sections so that the number called upon will average about the same each time. Section #1 is made up of Closure, Cosmetic and Maintenance divisions, including offices.

While Section #1 is scheduled to give at this time, a quota of 200 units has been set and all other qualifying employees will be most heartily welcomed.

Coordinating arrangements for their divisions are: Jon Barth, Cosmetic; Tom Kaukas, Maintenance—West Plant; Jim Burkle, Maintenance—East Plant; Lang Holloway, Closure Division.

Seventh, the Waterbury Non-Profit Development Corp. is working with the Waterbury Housing Authority and other non-profit groups to help speed the actual construction of housing.

While giving priority to housing, the Waterbury Non-Profit Development Corp. is deeply concerned about the revitalization of our whole city, including the central business district.

There is no one simple answer to our needs. People need jobs as well as good housing. To keep present jobs and attract new ones, we must have a healthy community with good housing, good schools, and a redeveloped attractive business district. We cannot neglect any of these factors if we are to achieve our goals.

It is for this reason that the Waterbury Non-Profit Development Corp., after giving first priority to the OSTI study of housing needs, also sponsored the Marcou and O'Leary study of the central business district.

Retirements

Effective March 1, 1968

KATHRYN BEERS, quality control inspector in General Products Quality Control—25.6 years.

IVA IRIS, stenographer-clerk in the Cosmetic Container Division — 45 years' service.

FRANK RADASKIE, toolsetter in the Blanking Room—39 years.

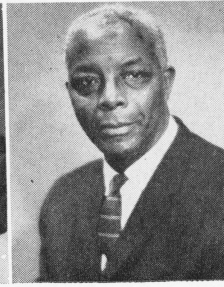
CHARLES RIETDYKE, Assistant to the Director of Employee Relations—46 years' service.

EMILE ST. PIERRE, eyelet machine operator in Gripper Eyelet—38 years' service.

WILFRED VANASSE, maintenance repairman, Pipe Shop — 27.5 years.



Carmela Ciarlo
Press 2
40 yrs—Feb. 10



William Hudson
Aluminum Mill
40 yrs—Feb. 21



Thomas Dionne
Rod Mill
25 yrs—Feb. 3



Catherine Fealy
Sanitation
25 yrs—Feb. 27



Helen Johnson
G. P. Qual. Cont.
25 yrs—Feb. 7



Vincent LoCurto
G.P. Finish Lab
25 yrs—Feb. 22



Albert Moreau
Gr. Eyelet
25 yrs—Feb. 11



John Ulozas
Casting
25 yrs—Feb. 1

Service Awards

Mary Rocco, Closing Room
40 years — Feb. 25, 1968

Emma Zurlo, Relay
25 years — Feb. 1, 1968

Hazel Delaney, Hot Forge Tool
25 years — Feb. 9, 1968

Victor Michelli, Foundry
25 years — Feb. 13, 1968

Ann Beaudette, Strip Mill Office
25 years — Feb. 19, 1968

Bermie Gelinis, Welding
25 years — Feb. 24, 1968

Mary Bell, Press 2
25 years — Feb. 27, 1968

Luigi Rinaldi, Sanitation
10 years — Feb. 16, 1968

Margaret Ward, Mill Products Div.
10 years — Feb. 17, 1968

J. R. Wunder, Dickson, Tenn.
10 years — Feb. 24, 1968

New Assignments

Closure Division

HUGH McDONALD, JR. — Regional Sales Manager, Northeast — in addition to present responsibilities as District Sales Manager, New York

CHARLES C. PERRIELLO — Regional Sales Manager, Southeast—in addition to present responsibilities as District Sales Manager, Greensboro

JAMES A. GIVAN — Regional Sales Manager, West—in addition to present responsibilities as District Sales Manager, Chicago

FRED B. ONDERDONK—District Sales Manager, Atlanta territory

RICHARD K. M. McCAFFERY — Greensboro, salesman

JOHN V. KIELY — Resident Sales Manager, Nashville

CHARLES R. EVANS — will cover San Francisco territory in addition to responsibilities as District Sales Manager, West Coast, Los Angeles

Hamilton Beach Div.

WILLIS H. MACHIN—Special Assistant to Vice President and General Manager Forrest W. Price, to assist in coordinating overall manufacturing, including facilities and procedures.



WATERBURY INDIANS BASEBALL TEAM HERE "SPORTS NIGHT"

Committee handling arrangements for the SERA-sponsored "Sports Night" spectacular include Frank Bogush and Len Synkovich, Co-chairmen; Gerald Waring, general business manager of the Indians Baseball Club, Tony Opalak, and Steve McGuire, Assistant Employee Activities Manager. The date — April 19th.

Baseball fans will have an opportunity to meet and visit with players of the Waterbury Indians, professional baseball team, at "Sports Night" at SERA on Friday, April 19th. Starting

at 7:30 p.m. the program will include a showing of a 1967 World Series film, talks by Phil Cavaretta, Field Manager of the team and others, and refreshments. Watch for details.



TUBE MILL RECEIVES SAFETY CERTIFICATE OF MERIT

Albert T. Warner, Liberty Mutual representative, addresses employees of the New Milford Tube Mill. Standing before him are members of the Mill's Safety Committee: Kenneth Ackerman, James McBride, Frank D'Anna, Victor Palladino, Harry Fretts, and Foreman John F. Greaney.

Lower photo:— Mr. Warner presented Certificate of Merit to Plant Manager Gerald Corrigan, flanked by John J. Hoben, Vice President and Operations Manager, and John Fogarty, Employee Relations Manager, Mill Products Div.

Safety Award For Tube Mill

On January 29, 1968, the New Milford plant was awarded a Certificate of Merit award by the Liberty Mutual Insurance Company, our Workmen's Compensation carrier, for operating 574,221 manhours without a disabling accident in the period from January 26 to November 2, 1967.

Presenting the award was Albert T. Warner, Section Engineer in the Loss Prevention Department of Liberty Mutual. Accepting the award in behalf of all employees at the Mill was Plant Manager Gerald F. Corrigan. Also attending the presentation ceremonies, from Waterbury, were Safety Manager J. Joseph Proulx and Asst. Operations Manager Patrick Moran.

In accepting the plaque, Mr. Corrigan stressed the need for continued individual responsibility by each employee for maintaining his own safety as well as that of his coworkers, and asked for the full cooperation of everyone so that the new goal of 1,000,000 accident-free manhours can be attained.

Evening Classes For Adult Education

Splendid opportunities for educational improvement are being offered to adult citizens by the Waterbury School Department through federal funding.

The foreign-born who want to study English, and those who were unable to complete their basic education, find in the program the answer to their desire to learn quickly and correctly.

A certified teacher instructs small groups (no more than ten people in one group) in elementary school subjects at no cost to the students, and at a time convenient to them.

At present, classes are being conducted at Tinker School, Highland Avenue, on Tuesday, Wednesday and Thursday evenings from 7:00 to 9:00 o'clock. If enough interest is shown, classes will be formed for persons whose working hours make it inconvenient to attend evening

Safety

Who's in charge of Safety?

Walk up to many men and ask: "Who's in charge of Safety around here?" They're liable to pause for a moment and reply, "Everybody." —and they'll be right.

Ask the same man: "Who's in charge of accidents?" — and, if he gives that enough thought, he's liable to reply, "Nobody, the accidents just happen."

—and he's right again.

WEAR SAFETY GLASSES

WALK, DON'T RUN

NO SMOKING AREA

If you fall down on your job of accident prevention in these areas, which are clearly marked, you have no one to blame but yourself.

In order to do a thorough job, and respect the life and limb you have been given to live with, you will observe your job of accident prevention, whenever common sense dictates. How?:—

Don't overlift . . . don't pile material excessively high . . . don't barge through swinging doors . . . don't force your machinery or equipment to perform more work than it's rated for . . . the list is endless. You can probably think of a dozen more things not to do in the next half minute.

The best method of accident prevention is to THINK of the *don't* beforehand—not just a split second before the accident happens. You may never have a second chance.

Eyes saved in 1967 by the USE OF SAFETY GLASSES IN INDUSTRY—47,955!

sessions. If interested, fill in the form (below) and return it to the Bulletin Office.

To: Bulletin Office
Employee Relations Bldg.

Yes, I am interested in the adult education classes. Please send me more information.

Name

Department

Work Shift

Annual Report

(Continued from Page 1, Col. 3)

ucts has been set up as a separate division. Duplication of effort has been eliminated in manufacturing areas. We believe that these product lines will benefit from this and from the opportunity to work more closely together in achieving common marketing objectives.

"The Schrader tire valve is the biggest seller in world markets, but sales were off in 1967 primarily because of strikes in the rubber and automotive industries. Fluid Power Products—valves, cylinders and other pneumatic devices for automating industrial operations—were also down in 1967 because of the decline in the machine tool industry. Our decline here was much less than for this industry as a whole. Aerosol products had a good year in 1967, with sales up substantially over 1966.

"Our Mill Products Division had a good year in 1967—not as good as 1966, but the second best in its history. The year began with heavy backlogs which insured an excellent first quarter. But orders dropped off quickly as customers accumulated inventories in anticipation of a copper strike and as their own business began to decline. However, orders began to pick up toward the end of the summer, and we had a strong recovery in the last quarter of the year. This has continued into 1968. Our mills and purchasing management did a superior job in obtaining copper and scrap during a most difficult period, with U.S. mines on strike for the last five months of 1967. We did not have to dip into the lower-priced copper in our LIFO reserves and were thus able to expense the high-priced raw materials we bought during the year.

"The General Products Division increased both sales and profits in 1967. It also completed two new plants—one in Waterbury, Connecticut, for defense work; the other in Montross, Virginia, for cosmetic containers. This division is a large contract manufacturer, making parts and assemblies for almost every industry in the country. It also does a good business in couplings—products that join pipe, hose and tube. Scovill couplings are used on everything from gasoline and fuel oil hoses to air conditioning systems for automobiles. We entered this last area through the 1967 acquisition of General Hose and Coupling Company of



HAROLD ROGERS FETED ON FEBRUARY 1ST RETIREMENT

Co-workers and associates, members of the Rod & Gun Club and Credit Union #1, and other friends gathered at the SERA Hall to pay tribute to Harold Rogers who retired as of February 1, 1968 with 45 years' service with the Company, during many of which he served actively in various employee organizations.

Pictured at the affair were: John Meehan, engineer in charge of the General Products Division's Finishing Lab; Harold and Mrs. Rogers; Henry Hart, manager of engineering; Fred Kirschbaum, member of the arrangements committee.

Thank You All —

It is physically impossible to personally thank you all for your thoughtfulness and kindness upon my recent retirement. So, through the medium of the *BULLETIN*, my heartfelt thanks and a sincere 'God Bless You'.

Charles Rietdyke

Caldwell, New Jersey. This move is in line with the division's emphasis on developing engineered end products in recognized growth markets.

"The principal products that we now make and sell abroad are tire valves, fluid power products, electric housewares and notions. Sales in 1967 reflected depressed economic conditions in Europe, but we have a solid base for future growth. In total, our sales abroad account for about 8% of Company sales.

"Government business on a direct and sub-contract basis accounts for about 10% of total Company sales. The bulk of this work is handled by our General Products Division in Waterbury and consists primarily of fuse assemblies and related ordnance components. This business increased substantially in 1967.

"We continue to have good union-management cooperation. A three-year contract for our Waterbury divisions was signed in November of 1966. Our

SERA 24th Annual Bowling Sweepstakes

The 24th annual bowling sweepstakes to be sponsored by the SERA will take place at Perrillo's Bowl-O-Drome on Meriden Road on Saturday, March 23rd, from 1 to 6:30 p.m.

All bowlers in the Waterbury and New Milford plants, and the Oakville Division, are invited to participate.

Application blanks are being sent to all known bowlers. All others interested in participating are asked to contact the Employee Activities Office, Ext. 834.

Retired employees are also invited to participate. Fee and eligibility for prizes are the same. No advance registration is necessary.

brass mill operations are covered by this contract, which enabled them to continue uninterrupted during the current widespread copper strike. We are pleased to report that Scovill and UAW Local 1604 in Waterbury recently received an Industrial Harmony Award from a Connecticut labor league in recognition of our joint efforts.

"We believe 1967 was a year of temporary easing in our growth trend of the previous six years. We expect the upward trend to resume in 1968."

Thirteen Suggestions Net \$1986 In February



\$628.00 was awarded to Pierre Savage of Fuze C for his suggested method of using steel dummies in the machine when it is warming up in order to prevent expensive tool damage. Here he shows one of the dummies to Suggestion System Coordinator William Armour.

Rod & Gun Club

By Vin Manzolli

The February meeting was fairly well attended, with several new members present. It is hoped that many more of you will make it a practice to attend these meetings so that your opinions may be voiced with regard to club activities. If you don't like what's being done, or if you have suggestions for the betterment of the club, come to the meetings and express yourself. You are most welcome.

Our stocking schedule is as follows: —1st stocking—April 14th; 2nd—April 16th; 3rd—May 11th. Delivery of rainbows and brownies on these dates will be at 10:00 a.m. Your fishing committee hopes many of you will make it a point to be there and help put the fish into the ponds.

Thanks to *Harold Rogers*, we'll have new 12-lb. cement anchors for each boat. Even in retirement, *Harold* continues to work for the good of our fishermen.

The fishing committee will also be working hard, as they are planning to repair the boats that are in need of work of one kind or another, so that opening day will be a pleasant one for you. All they ask is that you handle the boats and equipment with care just as though they were your own.

Charlie Carpentier reported the rifle range floor has a new coat of paint



\$120.00 was a partial payment awarded to Francis Pagliari of M-219 Fuze. His suggestion concerning the method of putting sealant on fuzes eliminated downtime caused by sealant overflow. Asst. Foreman Donald Wood listens to his description of the new method.

Other Cash Awards

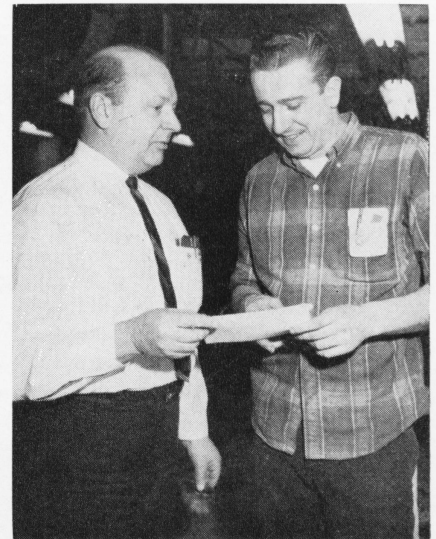
- \$315—Bennett Sauer, Blank and Draw Tool Room
- \$296—Joseph Aurelli, Screw Machine Tool Room
- \$120—Gaetano DeSocio, Transportation; Armand Brown, General Mfg. Tool
- \$90 —John Pietrzak, Relay
- \$87 —Arthur Schmidt, Casting
- \$60 —Gilman Bouchard, Relay; Alvin Trotman, Fuze C Chuckers
- \$30 —Francis Piedmont, Fuze A Assembly; James Martone, Fuze C Chuckers

which was much needed. The club has been authorized to purchase a new quality scope for the range and, perhaps later, some shooting jackets will be purchased. Everything possible is being done to make the rifle range a comfortable facility for our shooters.

A Ham Shoot is scheduled for April 7th which will be open to Scovill employees and guests. Fees for the shoot will be announced later. In fact, flyers will be sent out prior to the date.

Rifle Team standings to date are:

Blanking	8 - 2
Mfg. Eyelet	7 - 3
Casting	6 - 4
Pipe Shop	5 - 5
Hot Forge	4 - 6



\$120.00 in partial payment for a suggestion was awarded to William Cavalari, apprentice toolmaker in the Manufacturing Eyelet Tool Room. He devised a method for making Schrader coupling shells completely in the eyelet machine, thereby eliminating secondary operations. Foreman Fred Kirschbaum presents the suggestion award check.

Girls' Club News

By Sandra Goldberg

Well, girls, here I am again with a little news for you. As I mentioned in last month's *BULLETIN*, the card party is coming. It will be held on Tuesday, March 19th and there'll be plenty of surprises.

The annual banquet is being arranged, so start looking for the prettiest spring bonnet you can find.

Another important thing is happening. The annual meeting is coming up and we would like to see a lot of new faces. Come with your suggestions so that we can get the ball rolling for next year. The Nominating Committee for this year is as follows:— Chairman *Sandra Goldberg*, *Violet Pelletier*, *Ellen Donovan*, *Dorothy Chambers* and *Edith Carolan*.

Last but not least, I would like to welcome the following new members: *Louise Ercoli*, *Doris Grady*, *Frances St. Pierre*, *Katherine Robinson*, *Theresa Wills*, *Josephine Paternostro*, *Frances LoRosso*, *Lorraine Bassett*, *Gladys Wright*, *Doris Rea Tillery*, *Martha Coulson*, *Arlene Donovan*, *Estelle Adams*, *Ann Capace* and *Carmella Di-Federico*.

Well, that's all for now. Hope to see you all at the card party.

A Salute To Jack Douglass

A recent letter to Mr. Chester A. Burnett, Vice President and General Manager of the General Products Division contained words of praise and appreciation for assistance rendered last October by Edmund "Jack" Douglass, district manager of the Norwood, Massachusetts office.

Mr. O. R. Laferriere of Chicopee Center, Maine, was involved in a one-car accident outside of Barre, Vermont. Mr. Douglas came upon the totally disabled car with the unconscious man trapped inside.

Doing what he could to make the victim comfortable, Mr. Douglass drove a distance to a phone where he called the Barre hospital and State Police. Mr. Laferriere writes that Mr. Douglass remained with him until he was safely placed in an ambulance and headed for the hospital.

Noting that "it is most unusual in this day and age to find a person so charitable" Mr. Laferriere wanted Mr. Burnett to know of this fine deed by "such a kind, generous and thoughtful good fellow American you have representing your company in the person of Mr. Edmund J. Douglass".

Incidentally, in our last issue the story on the General Products Division Display exhibited in Boston stated representatives from Needham, Mass., were in attendance—it should have read Norwood, Mass.

Obituaries

LOUIS B. ATWOOD died on January 31, 1968. Retired, Trim & Knurl Tool Room in January, 1955 — 47 years.

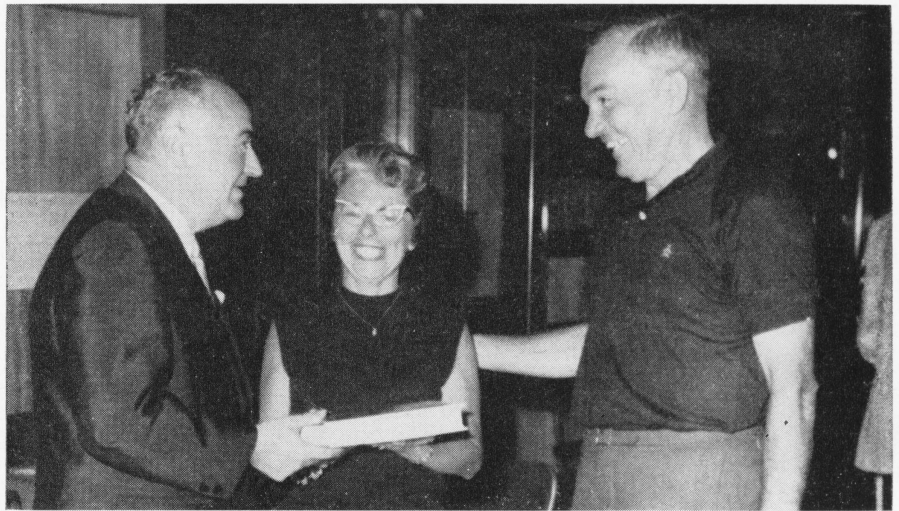
WILLIAM MULLIGAN, JR., died on February 1, 1968. A model maker in Closure Tool & Machine — 20 years.

WILFRED BRODEUR died on February 14, 1968. Retired, Chucking in July, 1962 — 37 years.

ALFONSO VELLA died on February 17, 1968. Retired, Trim & Knurl in August, 1956 — 20 years.

NORA CURLEY died on February 21, 1968. Retired, Waterville Division in February, 1957 — 36 years.

FRANK RACZYNSKI died on February 25, 1968. Retired, Casting Shop in December, 1954—35 years.



TO THE TOM CHAPMANS — NATIONAL BRIDGE CHAMPS

A most memorable part of the Tom Chapmans' prize as national bridge champions was the presentation to them of the "Goren on Bridge" book by the author himself. It was presented during their 13-day cruise to the Caribbean, the top prize in the National tournament held in Chicago.

As winners of the SERA-sponsored bridge tourney last spring, Tom and Irene Chapman were entered in the Northeast Regional Tourney and then went on to Chicago to win the national title from 23 other teams.

A 13-day cruise to the Caribbean was top prize and the Chapmans took

this trip in January. While at the Hotel Serendipity on Barbados, they were picked as members of a team of 12 which played a Barbadian team. The three American teams, of 4 each, won all matches. In individual championship play, Tom finished fourth in a field of 132 players with 57 match points, losing a trophy by only 1/2 point, as two people tied for 2nd and 3rd with 57 1/2.

Tom reports a marvelous time and says they both learned a lot of inside techniques which should improve their game still further.

You're Invited
To Donate a Pint of Blood
At SERA, Thursday, March 28

"Miss Scovill" — Of English Plant

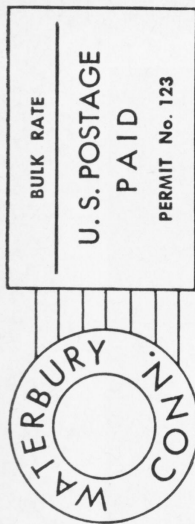


Left:— Proclaimed "Miss Scovill" is Yvonne Lampshire, age 18, employed in the Carding Room of our English subsidiary, Whitecroft-Scovill Ltd. Placing the crown on her head is General Manager Michael Jarrett.

Competition is keen each year at our small English subsidiary located at Whitecroft, Lydney, Glos., England when the annual contest for "Miss Scovill" is conducted.

In November, employees are asked to submit photographs of female employees wishing to participate. Forty girls entered the competition. Their pictures were published, identifying each girl only by letters of the alphabet. Ballots were put into pay envelopes for employees' votes.

Miss Lampshire was declared the winner and her coronation took place at the annual dinner dance of the Sports and Social Club on February 3rd.



Classified Advertising

For Sale

White GE 4-burner electric stove, excellent condition: apartment size with broiler, oven, automatic timing, storage space over light. 756-6921 after 7 p.m.

1966 Coronet Deluxe station wagon, V-8, standard shift, 24,000 miles, original owner, 3-year warranty. 272-5028 between 5 and 7 p.m.

Custom made 45" black iron folding bed, complete, excellent condition, \$30. 274-2388.

1962 Blue Sunroof Volkswagen. 272-7110.

Clear varnished wooden cornices: two, 6" x 9" x 78"; six, 6" x 8" x 42". 755-1296.

Guaranteed singing canaries, also female canaries. 755-2087 after 4 p.m.

Hagstrom bass guitar: left hand and supro. amp., like new, \$235. 879-9184 after 4 p.m.

Clarinet, excellent condition, \$53. 755-1908 after 3:30 p.m.

Two, 900 x 15 snow tires; three, 900 x 15 recaps. Ext. 834.

Zenith 21" black and white TV, good condition. 755-4667 after 6 p.m.

1954 Corvette convertible, classic, 3 speed, 6 cylinder, 150 hp, asking \$950; also 1961 Chevy Parkwood station wagon, V-8, standard shift, 4-drive, good condition, asking \$750. 755-1865 or 754-6257 after 6 p.m.

Rowing exercising machine, practically new, cost \$30, asking \$20. 754-3017 after 3 p.m.

Parlor Grand, Henry Miller piano in good tune; finish fair; as is—where is, \$350. 729-9620 after 6 p.m.

Morris platform rocking chair, excellent condition, \$15. 755-1540.

Bissell carpet sweeper, new. 754-2650.

1964 2-door, 6 cylinder American Rambler, standard, good condition. 753-0742.

Bowling shoes, like new, size 6 and 6½, \$4; Kay string bass, good condition, \$75. 753-0439 or 754-1854.

Crib, tricycle, tractor, fire truck, 2 chairs, high chair — for \$50; also 90' x 325' lot on Citizen Ave., \$2100. 756-3878 from 10 to 12 mornings or 5 to 7 p.m.

Gowns, size 8: 2, yellow and coral; 1 green with coat to match; brand new. 756-2637.

Kitchen table (formica top) and 4 chairs; 3 dresses, size 18½, worn only 3 or 4 times, \$10. 756-7710 after 3 p.m.

1963 Chevrolet Impala, power equipped, excellent condition. 753-0051 after 5 p.m.

1961 Renault 4-door sedan; ideal for spare parts, motor runs, master cylinder shot, excellent tires, \$35. 274-5237.

Autumn haze mink jacket, size 14, like new, \$350. 758-2001.

Maple bed with bookcase headboard, complete, very good condition. 756-8461.

1967 Chevy Impala super sport; 327 hp, metallic blue interior/exterior; power steering and brakes; bucket seats. 755-6635.

RCA console TV — good looking, working condition but needs some repair; \$25. 753-0982.

Chest-type freezer, 8 cu. ft. General Electric, good condition. 754-8134.

Dining room furnishings (eliminating dining room, all items in good condition):— walnut bar cabinet with formica top, 1 year old, \$35; maple china closet, sliding glass doors, 1 year old, \$35; round maple table with extension center leaf, 6 padded two-tone brown kitchen chairs, \$30; 9 x 12' oval braided 2-tone brown rug, like new, also 2 throw braided rugs, \$35. 879-9305.

Wanted To Buy

Shotgun and rifle. 755-6383.

Old or broken firearms. 879-2626.

Rent Wanted

6 or 7 rooms; young couple with 4 children. 756-5157.

5 or 6 rooms on 1st floor; furnace and yard. 756-5929 after 5 p.m.

4 or 5 rooms by very clean young couple, prefer central heat. 753-8083.

4 or 5 rooms for couple with two grown children, preferably in Anderson School district. 756-4186.

Tenants Wanted

5-room house at Old Saybrook, 5 minutes from beach. Available for month of July. 274-5108 after 6 p.m.

Other

LOST — man's ring in East Yard parking lot. Ext. 610.

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GET INTO THE SPRING OF THINGS!

HATCH UP some ideas for the SUGGESTION BOX!